



Board of Trustees
MINUTES

November 5, 2025 • 8:00 a.m. • Room 512

The Clovis Community College Board of Trustees held a regular meeting on Wednesday, November 5, 2025, at 8:00 a.m. in room 512.

MEMBERS PRESENT

Trustee Lora Harlan was present in the Board Room. Trustees Jan Bradburn, Laura Leal, and Raymond Mondragon participated via virtual meeting access. Trustee Terry Martin was absent.

MEETING PARTICIPANTS

Clovis Community College employees who participated in the meeting from the Board Room were Jonathan Fuentes, Bob Dart, Robin Kuykendall, Nayeli Caldera, Heather Lovato, Richard Benavidez, Vicki Bridinger De Leon, Jessica Brown, Nikkei Cardenas, Elizabeth Chavez, Dannette Ewers, Brandon Finney, Billy Garcia, Jerri Garcia, Sharna Gardner, Ashley Grissom, Melissa Ham, Brad Heath, Seth Keller, Nikki Lovett, Bridget Lucero, James Payne, Melissa Reed, Alicia Saber, Santana Sena, Kari Smith, Monica Turner, Katrina Walley, and Kellyann Weber. Also present in the Board Room was Kameron Barnett, CCC Legal Counsel.

VIRTUAL ATTENDANTS

Based on details from the Zoom attendance report, virtual meeting attendants were Paul Boylan, Shauma Brown, Celia Donofrio, Perla Herrera, Rachel Page, Magali Valdez-Robles, and Jessa Wood.

ROUTINE MATTERS

Declare a Quorum:

Madam Chair Harlan called the meeting to order at 8:02 a.m. and declared a quorum.

Approval of Agenda:

The agenda was approved as submitted.

ACTION: Mondragon moved to approve the agenda as submitted. Leal seconded and upon roll call vote the motion carried (4-0).

Approval of Minutes:

The Board approved the minutes of October 1, 2025, as submitted.

ACTION: Leal moved to approve the minutes of October 1, 2025, as submitted. Mondragon seconded and upon roll call vote the motion carried (4-0).

OLD BUSINESS

There was no Old Business.

NEW BUSINESS Instructional Matters

Financial Aid Report 2024-2025:

Financial aid is a very important resource for students. Clovis Community College makes every effort to maximize opportunities for its students to make use of as many forms of financial aid as possible. Ms. Nayeli Caldera, Director of Financial Aid, presented the Board with the annual Financial Aid Report for 2024-2025. She shared how financial aid continues to impact student success and retention at CCC. The College disbursed \$6.32 million in various forms of aid during the 2024–2025 academic year, an increase of \$1.18 million from the previous year. Ms. Caldera provided details on the various compositions of financial aid, as well as information on CCC's student loan default rate which remains at 0.00%. CCC partners with ECMC Solutions, a student loan repayment resource, that offers free counseling resources to students.

ACTION: No action was requested of the Board of Trustees.

NEW BUSINESS Non-Instructional Matters

Campus Security Presentation:

Mr. Richard Benavidez, Director of Campus Security, provided the Board with a presentation on Clovis Community College's Campus Security. The presentation included an overview of the Clery Act, the 2024 Annual Safety and Security report, mission statement, security team structure, hours of operation, available services, incident reporting procedures, and security inventory. Students, staff, and faculty are encouraged to register with the RAVE system to receive real-time alerts regarding inclement weather, school closures, delays, and emergency notifications.

ACTION: No action was requested of the Board of Trustees.

Blue Cross/Blue Shield Renewal:

Blue Cross/Blue Shield provided Clovis Community College with an 8% increase in the 2026 renewal rate for our grandfathered Custom PPO Plan and HDHP HSA 100 Plan. The BlueAdvantage Plan for 2026 will have a 35% increase. The renewal rates are for the contract year of January 1, 2026 through December 31, 2026. Included in the rates are the ACA taxes and fees. The listed plans will continue to provide the same benefits. The BlueCare Dental plan premiums are proposed to have no change. The plan is no additional cost for the College. All dental premiums are to be paid by employees electing for coverage at no cost to the College. It was requested that the Board approve the continuation of the current Blue Cross/Blue Shield grandfathered Custom PPO Plan with a \$15/\$25/\$40 prescription program, HDHP HSA 100 Plan, BlueAdvantage Plan, and BlueCare Dental Insurance for the contract year of January 1, 2026 through December 31, 2026.

ACTION: Mondragon moved to approve the continuation of the current Blue Cross/Blue Shield grandfathered Custom PPO Plan with a \$15/\$25/\$40 prescription program, HDHP HSA 100 Plan, BlueAdvantage Plan, and BlueCare Dental Insurance for the contract year of January 1, 2026 through December 31, 2026. Leal seconded and upon roll call vote the motion carried (4-0).

Deletion of Items from Fixed Asset Inventory:

Pursuant to Section 13-6-1, New Mexico Statutes Annotated (NMSA), 1978, the governing authority of each state agency, local public body, school district and state educational institution may sell or otherwise dispose of personal property belonging to that authority and delete the item from its public inventory upon a specific finding by the authority that the item of property is of current resale value of \$5,000 or less; and, worn-out, unusable or obsolete to the extent that the item is no longer economical or safe for continued use. The governing authority may also remove lost or stolen personal property from inventory after reasonable investigation determines negligence is not indicated, and every

effort has been made to recover lost or stolen items. The Board was presented with an itemized inventory list of worn-out, unusable or obsolete equipment items that have been stored since the last surplus property auction in November 2022. If approved, the list, the certification of proper erasure or destruction of hard drives for computers, and the approval of action will be forwarded to the State Auditor and the New Mexico Higher Education Department. An auction will then take place in Spring 2026 or sooner if weather permits and all items will be removed from inventory. Also, included, for information only, was a list of non-inventory/miscellaneous items to be auctioned. It was requested that the Board approve the removal of listed surplus equipment, lost, and damaged items from the official College inventory.

ACTION: Leal moved to approve the removal of listed surplus equipment, lost, and damaged items from the official College inventory. Mondragon seconded and upon roll call vote the motion carried (4-0).

*Quarterly Financial Report
for First Quarter FY 2026:*

The Board was presented with Clovis Community College's Quarterly Financial Report for the first quarter of fiscal year 2026, which includes Statement of Net Position; Statement of Revenues, Expenses and Changes in Net Position; Statement of Cash Flows; Schedule of Budgeted and Actual Revenues and Expenses.

ACTION: No action was requested of the Board of Trustees.

*Financial Actions Report for
First Quarter for FY 2026:*

The Board was presented with a copy of the Financial Actions Report for the first quarter of fiscal year 2026. It was requested that the Board of Trustees approve the report for final submission to the New Mexico Higher Education Department.

ACTION: Bradburn moved to approve the Financial Actions Report for first quarter of fiscal year 2026 as submitted. Mondragon seconded and upon roll call vote the motion carried (4-0).

OTHER BUSINESS

*Discussion of Next Steps for
the Gentry Center for
Workforce Education:*

Dr. Fuentes updated the Board on the current status and next steps for the Gentry Center project. The College received formal approval from the HED Capital Outlay Committee following the presentation in Santa Fe on October 8. On October 14, a letter was received authorizing the College to proceed with the purchase of the Gentry Center. Last week, notification was received from the New Mexico Finance Authority regarding the next steps in securing funding for the purchase. The College will be working on the funding application this week, with plans to submit it to the New Mexico Finance Authority by Monday. The Authority is scheduled to meet in December to review and make a determination on the request, allowing sufficient time to provide all required documentation. In the meantime, the team has begun gathering necessary supporting materials, including the three audits and conducting an inspection of the facility to assess the building's needs as the College moves forward with the purchase.

President's Remarks:

Dr. Fuentes announced that CCC's *Track or Treat* event was once again a great success. He thanked the committee that organized the event and everyone who hosted a booth. He also noted that CAB's Halloween costume contest, held earlier the same day in the Commons, was a fun and lively event, and he recognized the contest winners.

Dr. Fuentes introduced and welcomed two of our new employees, Seth Keller, Director of Capital Projects and Operations and James Payne, Director of Information Technology and Cyber Security.

He concluded his remarks by noting that CHESS will celebrate its fifth anniversary on Friday, November 14. He and Dr. Kuykendall will attend the event in Santa Fe and he invited the Trustees to join them.

Calendar of November Events:

Dr. Fuentes shared the following Calendar of November Events:

November 3 – the Radiologic Technology Program held an Open House in the Sisler Allied Health Building.

November 5-6 – United Way of Eastern New Mexico hosts Career Days in the Commons.

November 6 –the CCC Student & Employee Art exhibit in the Museum.

November 10-January 26 – registration dates for Spring 2026.

November 11 – campus is closed for Veterans Day.

November 12 – Senior Citizen registration for Spring 2026 begins; CCC hosts an Employees' Thanksgiving Potluck.

November 13 – Military Community Group Veterans Day event in the Commons; CAB hosts a Scavenger Hunt, *Hide-A-Dug*, in the Commons.

November 15 – Cultural Arts Series: *Artrageous!* Paint and Sip event at Marshall Auditorium; *Artrageous!* performs a visual concert at Marshall Auditorium.

November 20 – CAB hosts the Student Thanksgiving Luncheon in the Commons.

November 26-30 – campus is closed for the Thanksgiving Break.

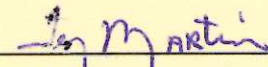
ANNOUNCEMENTS

The next regular Board meeting is scheduled for December 3, 2025, at 8 a.m. in room 512.

The meeting was adjourned at 8:42 a.m.

ACTION: Mondragon moved to adjourn the meeting. Leal seconded and upon roll call vote the motion carried (4-0).

Respectfully submitted,



Terry Martin, Secretary
Board of Trustees

Approved

