

Presidential Profile



Since 1990, Clovis Community College (CCC), located in Eastern New Mexico, has provided students a first-rate education preparing students for both transfer and workforce opportunities. CCC, a designated Hispanic-Serving Institution and Gold Military Friendly institution, serves more than 3,700 full- and part-time students, offering more than 35 associate degree and certificate career options in Education, Business, Healthcare, Technology and Liberal Arts, as well as online programs. With a \$74 million annual economic impact on the region, and a \$53 million dollar total operating budget, CCC is a critical supplier of skilled workers to local industries.

Clovis is a welcoming community with a rich natural and cultural history. The region is home to the prehistoric Clovis culture, an anthropologically significant group of Paleo-Indians. The area also boasts the Norman Petty Recording Studios where the famed "Clovis Sound" was created by music legends like Roy Orbison and Buddy Holly. CCC provides a cultural arts series, presenting international and regionally produced works to the area.

Major employers contributing to the region's economy include Cannon Air Force Base, Burlington Northern Santa Fe Railways, Clovis Municipal Schools, significant ranching and agricultural activities, including Southwest Cheese, the largest continuous manufacturer of cheddar cheese in the world, and Plateau, which provides high-speed internet connectivity throughout the region.

Our mission is to provide high quality education and training that improves the lives of all students and ignites economic vitality in the communities we serve.

Our vision is to become the college of choice for students seeking to improve their lives and for employers seeking to develop and grow a highly skilled workforce.

Opportunities and Challenges

The next president of CCC will provide visionary, proactive, long-term, and trusted leadership throughout a predominantly rural service area. The successful candidate will continuously respond to the region's academic and workforce needs and will:

- Increase student recruiting by developing and marketing innovative academic, workforce, and career technical education programs and increasing outreach efforts.
- Provide leadership and engage faculty and staff regarding opportunities to increase enrollment.
- Work with faculty and staff in retention and student engagement efforts.
- Attract and retain experienced and exceptional employees.
- Develop a succession plan to prepare for impending retirements.
- Work with business and industry leaders to develop training and certificate programs.
- Lead the initiative to improve college-wide technology.
- Foster an environment that embraces conversation in regard to teaching and learning.
- Actively engage with the state legislature and policy discussions for higher education.
- Continue to cultivate CCC's welcoming campus environment which inspires students, respects employees, and encourages community involvement.

Ideal Characteristics

The next CCC president will be an individual of vision and integrity and is/has:

- A student-focused and entrepreneurial leader.
- Extensive rural community college experience and experience working with military personnel and their families.
- Actively engaged in the community.
- Establishes rapport with business / community leaders and proactively pursues the training needs of business, industry and the community.
- Experience developing and implementing strategic and master facility plans.
- Experience in planning for and addressing campus deferred maintenance.
- An academic leader who values teaching and learning.
- Embraces and utilizes complex data to make decisions in regard to college affairs.
- Fosters an environment of shared governance.
- A demonstrated track record increasing student access, student retention, student success and student completion.
- A demonstrated understanding of low income, non-traditional, first-generation college students, underserved student populations, and military personnel.
- A demonstrated commitment to promote and provide the community with fine arts and cultural events.
- A financially responsible leader with in-depth knowledge about budgetary processes, fiscal expectations, and restraints.
- A culturally astute leader who values and supports diversity, equity, and social justice.
- Experience with Early College, dual-credit programs, and working with public and private school systems.
- An ambassador and advocate who has experience working with governmental agencies at the local, national, and state level.
- Well-informed regarding all issues surrounding institutional assessment and effectiveness.

- Experience with both regional and programmatic accreditation.
- An innovative and successful fundraiser who will identify and cultivate new resources for the future growth of CCC.
- Experience in collaborating with and actively supporting the expansion of an existing college foundation.
- A lifelong learner who is dedicated to his/her own professional development and the professional development of all employees.
- A collaborative leader who understands working with and for a governing board.
- Visible, accessible and approachable by students, faculty and staff, and intentionally participates in the life of the campus and greater community.
- Firm but fair, and willing to listen to the employees.
- Excellent speaking, communication and interpersonal skills, is a good listener, is welcoming of opportunities to appear before student, employee, civic and cultural groups and organizations.
- Demonstrates a passion for CCC, and exudes enthusiasm and warmth toward students, community, and employees.

Qualifications

- Minimum five years of senior level administrative experience with increasing responsibility in higher education.
- Doctorate from a regionally accredited institution is highly preferred.